

DDB Europe Limited, DDB UK Investments Limited and DDB UK Limited – Slavery and Human Trafficking Statement

Introduction

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015. It sets out the steps that we, DDB Europe Limited, DDB UK Investments Limited and DDB UK Limited have taken, and are taking, to ensure that slavery and human trafficking do not take place in our supply chains or any part of our business.

Our Commitment

We take a no tolerance approach to slavery and human trafficking and are committed to preventing modern slavery in our activities, products and supply chains.

Our Business

DDB Europe Limited, DDB UK Limited and DDB UK Investments Limited are subsidiaries of Omnicom Group Inc. DDB Europe Limited and DDB UK Investments Limited are holding companies for various advertising and communication businesses. DDB UK Limited operates various advertising and communication businesses.

Supply Chain Standards

As part of our initiative, we are taking steps to identify and mitigate the risks of slavery and human trafficking in our supply chains.

We have identified potential risk areas and have put in place measures to mitigate the risk of slavery and human trafficking occurring in our supply chains, including:

- (a) incorporating modern slavery checks into our supplier engagement and review processes;
- (b) requiring all our suppliers to declare that they are not involved in modern slavery and/or human trafficking and have not been subject to any investigation in connection with any offence involving slavery or human trafficking; and
- (c) including provisions in our contract templates requiring our suppliers to take appropriate steps to comply with the Modern Slavery Act 2015.

Our Relevant Policies

In keeping with our commitment to act fairly and with integrity in our dealings, we have, and have made adjustments, as applicable, to, several existing policies, including a code of conduct, an anti-bribery policy and a whistleblowing policy, to prevent and prohibit any occurrence of slavery or human trafficking in our supply chain.

Conclusion

We will continue to strive to maintain awareness and ensure a high level of understanding by our employees and suppliers of the risks of modern slavery and human trafficking in our business.